



July 2, 2019

## Comprehensive changes at Human Resources

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- **Several new leadership appointments**
  - **Board Member for Human Resources Kilian: "We are focusing on interchange and collaboration between sites and companies"**
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Wolfsburg – The HR division at the Volkswagen brand is making new leadership appointments in human resources at several sites and companies this summer. In addition, a new function will coordinate personnel work at the brand's production sites. The Volkswagen Board Member for Human Resources, Gunnar Kilian, said: "For the transformation of the Volkswagen brand to succeed, we need optimal structures in our HR division. That is why we are overhauling our processes, moving forward with digitalization, restructuring and focusing on the top know-how of our leadership team. The present personnel changes deepen the know-how of every manager, broaden their experience and foster collaboration between sites and companies." The changes will be successively implemented by September 1, 2019 at the latest.

Nicole Kösling, previously Senior Vice President Human Resources and Organization Volkswagen Group of America, Chattanooga Operations, becomes Head of HR at the Wolfsburg factory. With a headcount of over 50,000 employees, some 20,000 of them directly involved in vehicle production, Wolfsburg is Volkswagen's largest car manufacturing plant. In her new function, Kösling succeeds Jörg Maszutt.

Andrea Morgan-Schönwetter assumes overall responsibility for Recruiting & Talent Marketing at Volkswagen AG and will report direct to the Volkswagen AG Board Member for Human Resources, Gunnar Kilian. Prior to joining Volkswagen at the beginning of this year, Morgan-Schönwetter was responsible inter alia for HR Marketing and Employer Branding at Telekom.

Susanne Scholtyssek, previously Head of HR Technical Departments Volkswagen Passenger Cars, has been appointed Head of the Central HR Department Top Management and Production at Porsche AG in Zuffenhausen, and thus assumes a key HR function at Porsche. Dr. Dietmar Albrecht, previously Head of Volkswagen Group Academy China, takes over Scholtyssek's former function as Head of HR Technical Departments Volkswagen Passenger Cars.

### Press contact

#### Volkswagen Communications

Markus Schlesag  
Spokesperson Human Resources  
Tel: +49 5361 9-87115  
[markus.schlesag1@volkswagen.de](mailto:markus.schlesag1@volkswagen.de)

#### Volkswagen Communications

Christine Kuhlmeier  
Spokesperson Human Resources  
Tel: +49 151 2761 1482  
[Christine.kuhlmeier@volkswagen.de](mailto:Christine.kuhlmeier@volkswagen.de)



### More at

[volkswagen-newsroom.com](http://volkswagen-newsroom.com)



Jörg Maszutt, previously Head of HR at the Wolfsburg plant, assumes responsibility for HR work at all Volkswagen plants worldwide. In this function he reports direct to Martin Rosik, General Representative of Volkswagen AG and Head of Human Resources Volkswagen Passenger Cars brand.

Katrin Börsting, previously Head of HR at the Salzgitter plant, has been appointed Management Board Member for HR and Organization at Volkswagen Osnabrück GmbH, taking over this function from Burkhard Ulrich. A decision on Börsting's successor in Salzgitter will be taken shortly.

Burkhard Ulrich, formerly Management Board Member for HR and Organization at Volkswagen Osnabrück GmbH, becomes Senior Vice President Human Resources and Organization Volkswagen Group of America, Chattanooga Operations. In this function he succeeds Nicole Kösling.

Sebastian Krapoth, previously Spokesperson for the Management Board at Volkswagen Group Services GmbH, becomes Board Member for HR at Volkswagen Slovakia. Krapoth's successor as the new Spokesperson for the Management Board at Volkswagen Group Services is Hartmut Rickel. At the same time, Thorsten Falk, previously Board Member for HR and Organization at Volkswagen Group Retail Deutschland, has been appointed to the Management Board of Volkswagen Group Services.

Stefan Baier, Project Manager HR Leadership at Audi, becomes Executive Vice President Human Resources Volkswagen Group of America (VWGoA) and Chief Human Resources Officer North American Region Volkswagen.

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**Nicole Kösling** is a business management graduate and holds an MBA; she began her professional career in HR at Faurecia and moved to Auto 5000 GmbH in the Volkswagen Group in 2003. Following various senior management functions, including Head of HR at Sitech GmbH, she was appointed Senior Vice President Human Resources at Volkswagen Group of America in 2017, assuming responsibility for HR at the Chattanooga plant.

**Andrea Morgan-Schönwetter** studied business management and held various functions at several companies belonging to Deutsche Telekom before moving to Volkswagen in early 2019. She led international HR projects and was inter alia responsible for HR Marketing and Employer



Branding at Deutsche Telekom, was Head of Recruiting, and established and expanded the Recruiting Center.

**Susanne Scholtyssek** is a political scientist and has been working in HR at Volkswagen AG since 2010. Following positions in Kassel, as an assistant to the Board of Management, and management tasks at AutoVision temporary employment agency, she assumed responsibility for HR Technical Departments Volkswagen AG in Wolfsburg in 2016.

**Katrin Börsting** holds a degree in political science and began her career at Volkswagen in 1992. Following senior management roles in HR Payrolling in Wolfsburg, she held several other positions including Head of HR at Sitech in Poland, and in HR at the Kassel plant. Börsting already held the post of Management Board Member for HR and Organization at Volkswagen Osnabrück GmbH from 2010, and became Head of HR at the Salzgitter plant in 2016.

**Dr. Dietmar Albrecht** holds a degree in mathematics and computer science and began his professional career at Technische Universität Darmstadt in 1986. He held various positions before joining Volkswagen AG in 2002, where he assumed responsibility inter alia for learning design, competence management and personnel development strategy. He was appointed Head of Volkswagen Group China Academy in Beijing in 2015.

**Jörg Maszutt** has been with the Group for 41 years. Following positions in controlling and financial planning, he held numerous responsible posts in HR from 1994, including functions in the Personnel Service Center in Wolfsburg and in Production, Procurement, Quality Assurance and Finance. He has been Head of HR at the Wolfsburg plant since 2011.

**Burkhard Ulrich** has been with the Volkswagen Group for 27 years; since 2002 he has held several responsible positions in HR Management, Management Consulting, Central HR Production, and Top Management Support / Management Principles. He was appointed Management Board Member for HR and Organization at Volkswagen Osnabrück GmbH in 2016.

**Sebastian Krapoth** holds a degree in psychology and has been with the Volkswagen Group since 1998. Having held various positions in Coaching, he moved to Volkswagen Commercial Vehicles in 2004. He assumed management responsibility in several functions at the Hanover plant and became Head of HR at Autovision GmbH in 2014. He has been Spokesperson for the Management Board of Volkswagen Group Services GmbH since 2016.



**Hartmut Rickel** holds a degree in industrial engineering and has been with the Volkswagen Group for 28 years. Following several positions in Controlling at Volkswagen in Wolfsburg and in Controlling at ŠKODA, he assumed responsibility for sales steering at the Volkswagen brand in 2009. Rickel joined the Management Board of Volkswagen Group Services GmbH in December 2017.

**Thorsten Falk** holds a degree in engineering and has been with the Group for 27 years. He worked inter alia in logistics planning and logistics. He has held various management functions in Central HR since 2008, from 2011 he was HR manager responsible among other things for the Chairman of the Board of Management and Group Procurement functions and Volkswagen Kraftwerk GmbH, and was the Board Member for HR at Volkswagen Group Retail Deutschland (VGRD) from 2015.

**Stefan Baier** holds a business degree and has been with the Group for 18 years. Following positions at Infineon and Siemens, he moved to Audi in 2000, where he held management posts as Head of HR, inter alia with Audi of America, and later became Head of Group Management Development Sales and Head of HR Operations at MAN, and was latterly Project Manager HR Leadership at Audi.

**Note:** Photos are available from [www.volkswagen-newsroom.com](http://www.volkswagen-newsroom.com)

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#### About the Volkswagen brand:

Volkswagen Passenger Cars operates in more than 150 markets worldwide and produces vehicles at more than 50 locations in 14 countries. In 2018, Volkswagen produced around 6.2 million vehicles, including bestsellers such as the Golf, Tiguan, Jetta and Passat. Volkswagen has a current workforce of 195,878 employees around the globe. Added to this are more than 10,000 dealerships with 86,000 employees. Volkswagen is forging ahead consistently with the further development of automobile production. Electric mobility, smart mobility and digital transformation of the brand are the key strategic issues for the future.

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