

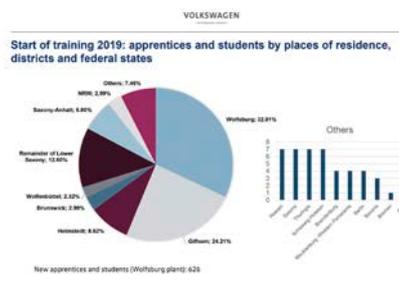


September 2, 2019

1,400 women and men start apprenticeship or dual courses of studies with Volkswagen

- Volkswagen welcomes new recruits at Volkswagen Arena
- Apprentices come from nine German states and Italy
- 28 percent of career entrants throughout Germany are women
- Almost every fourth budding specialist is completing a dual course of studies

Wolfsburg – Start of training in 2019: 1,400 career entrants started their dual vocational training or their dual course of studies with Volkswagen today. The 389 women and 1,011 men will train in one of six commercial and 23 technical vocations or complete one of 19 dual courses of studies. 85 of the new recruits are aiming to obtain a bachelors degree at a university. About 30% of the budding specialists at Volkswagen’s Wolfsburg plant are women, 28 percent of career entrants throughout Germany are women.



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Among the technical vocations, IT specialists and electronics technicians for automotive technology (339) accounts for the largest number of new entrants, followed by motor vehicle mechatronics technicians (135), industrial mechanics (168) and mechatronics technicians (165). As regards commercial vocations, industrial clerks (46) and office communications specialists (41) account for the largest numbers of apprentices.

Almost three quarters of the new trainee cohort in 2019 at the Wolfsburg plant come from the surrounding region: from Wolfsburg itself (193) as well as from the neighboring districts of Gifhorn (146), Helmstedt (52) and Wolfenbüttel (14). The new apprentices and students come from a total of nine German states; one apprentice is from Italy.

In Germany as a whole, 1400 young women and men are starting their apprenticeship or dual course of studies with Volkswagen today. The career entrants by locations: Wolfsburg: 626, Hanover:210, Emden:122, Group Components plants



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at Brunswick:112, Salzgitter: 111 and Kassel 219. Additionally are starting in Zwickau: 111, Osnabrück: 40, Chemnitz: 31, Transparent Factory Dresden: 4.

Training also starts today at four companies forming part of Volkswagen:

10 apprentices in seven vocations have joined **Sitech Sitztechnik**, including one student each on the dual courses in mechanical engineering, automotive engineering and business administration. **Volkswagen Immobilien** has recruited a total of three real estate clerks, one of whom is studying for a Bachelor of Arts Real Estate, while **Volkswagen R** has two apprentices and a student of business administration. **Volkswagen Financial Services** has recruited 44 new entrants in two vocations and four courses of studies.

Statements from two apprentices and students:

Merle Jordan (18) from Triefenstein, dual course of studies in automotive mechatronics and computer science combined with an apprenticeship as a motor vehicle mechatronics technician:

"As a child, I was always interested in technology. I enjoyed playing with remote controlled cars, Carrera racing tracks, Lego and construction sets. I think that Volkswagen as a global group will offer a wide variety of possibilities for personal and vocational development. I am especially interested in future-oriented topics such as e-mobility, alternative drive systems, autonomous driving and the networking of vehicles."

Lena Hilbl, (19) from Helmstedt, training vocation: vehicle paint technician

"About three years ago I went to an open day at the Volkswagen plant in Wolfsburg to take a look at the various training vocations. As I walked through the paint shop and saw the brightly colored bonnets, I was sure that I wanted to work here later. I could well imagine developing special or customized paints for Volkswagen. At any rate, I would like to qualify as a vehicle paint technician and to take advantage of the opportunities offered by Volkswagen."

Notes on photos:

The latest photos related to the start of training at all Volkswagen plants will be made available for downloading at www.volkswagen-newsroom.com.

The photo at the top left shows the new career entrants of Volkswagen in Wolfsburg being welcomed in the Volkswagen Arena by Katja Baumunk, Head of HR, Finance, Training at the Wolfsburg plant (2nd left from GTI), as well as Gerardo Scarpino, Works Council Member and Chair of the Training Committee, Wolfsburg plant (1st right from GTI) Christoph Görtz, Head of Vocational Training at Wolfsburg (front at far left), and Ylenia Pisu, Young People's and Apprentices Representative Committee (1st left from GTI). The vehicles in the foreground are the new Passat Estate R-Line Edition* (r.), and the Golf GTI Aurora** (l.), which 18 apprentices from Volkswagen designed,



developed and built in line with their own ideas. This unique GTI, which is not for sale, was presented by the apprentices in May at the GTI meet on the Wörthersee (Austria) before an audience of tens of thousands of car enthusiasts.

* Passat Variant R-Line Edition, fuel consumption in l/100 km (NEDC): urban 8.9 / extra-urban 6.1 / combined 7.1; CO₂-emissions combined in g/km: 163, efficiency class: C

**Study car

About the Volkswagen brand:

Volkswagen Passenger Cars operates in more than 150 markets worldwide and produces vehicles at more than 50 locations in 14 countries. In 2018, Volkswagen produced around 6.2 million vehicles, including bestsellers such as the Golf, Tiguan, Jetta and Passat. Volkswagen has a current workforce of 195,878 employees around the globe. Added to this are more than 10,000 dealerships with 86,000 employees. Volkswagen is forging ahead consistently with the further development of automobile production. Electric mobility, smart mobility and digital transformation of the brand are the key strategic issues for the future.
